



# THAILINK 2012 INTERNATIONAL CO., LTD.

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## Policy No. 011/2025

### Security Policy

Thailink 2012 International Co., Ltd. is concerned about the life and health of all employees. Therefore, it is appropriate to carry out occupational health and safety operations in conjunction with the employees' regular duties. The following policies have been established:

1. Work safety is the first responsibility of every employee.
2. The company will support the improvement of working conditions and environment to be safe.
3. The Company will support and promote various safety activities that will help stimulate employee awareness, such as motivational training, public relations, safety competitions, etc.
4. Supervisors at all levels must act as good examples, be leaders, train, teach and motivate employees to act in a safe manner.
5. Employees must be mindful of their own safety, that of their coworkers, and the company's property at all times while working.
6. All employees must maintain cleanliness and orderliness in the work area.
7. All employees must cooperate in the company's occupational health and safety program and have the right to offer opinions on improving working conditions and methods to make them safer.
8. The Company shall arrange for regular evaluation of compliance with the policies set out above.

Therefore, this is announced for general information and adherence.

This Policy is effective from April 1<sup>st</sup>, 2025.

(Ms. Lara Kristianna Colombres)

Managing Director